

Meeting: Cabinet

Date: 24 March 2020

Wards Affected: All

Report Title: One Torbay: Working for all Torbay – Delivery Plan

Is the decision a key decision? No

When does the decision need to be implemented? As soon as possible

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1. Proposal and Introduction

- 1.1 One Torbay: Working for all Torbay – the Council's Community and Corporate Plan – was agreed by Council at its meeting on 27 February 2020.
- 1.2 There are a number of plans and strategies which sit below One Torbay: Working for all Torbay. Each one of these provides further details of how the Council is working towards meeting its ambition of a Thriving Torbay.
- 1.3 In order to provide focus, the Cabinet has prepared a Delivery Plan which sets out the specific actions which will be undertaken over the next 12 months to deliver against the Community and Corporate Plan. They will be the focus for the Leader of the Council and his Cabinet and progress against the plan will be continuously monitored.
- 1.4 As actions are delivered, the next iteration of the Delivery Plan will be developed and it is expected that the second Delivery Plan will be agreed by the Cabinet in April 2021.

2. Reason for Proposal and associated financial commitments

- 2.1 The Delivery Plan will ensure that there is a planned approach to the delivery of Community and Corporate Plan over the next 12 months.
 - 2.2 The proposals contained in the plan do not commit the Council financially, unless where already agreed. As each aspect of the Plan is progressed, due consideration will be given to the financial impacts of each decision, and appropriate governance for the decisions will be followed.
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3. Recommendation(s) / Proposed Decision

That the Cabinet Delivery Plan for One Torbay: Working for all Torbay be approved.

Appendices

Appendix 1: Cabinet Delivery Plan

Background Documents

None

Section 1: Background Information

1.	<p>What is the proposal / issue?</p> <p>The first Delivery Plan for One Torbay: Working for all Torbay has been prepared and needs to be agreed.</p>
2.	<p>What is the current situation?</p> <p>One Torbay: Working for all Torbay – the Council’s Community and Corporate Plan – was agreed by Council at its meeting on 27 February 2020.</p> <p>There are a number of plans and strategies which sit below One Torbay: Working for all Torbay. Each one of these provides further details of how the Council is working towards meeting its ambition of a Thriving Torbay.</p> <p>In order to provide focus, the Cabinet has prepared a Delivery Plan which sets out the specific actions which will be undertaken over the next 12 months to deliver against the Community and Corporate Plan. They will be the focus for the Leader of the Council and his Cabinet and progress against the plan will be continuously monitored.</p> <p>As actions are delivered, the next iteration of the Delivery Plan will be developed and it is expected that the second Delivery Plan will be agreed by the Cabinet in April 2021.</p>
3.	<p>What options have been considered?</p> <p>The actions within the other documents which make up the Policy Framework could continue to be delivered. However, it is felt that by combining the priority actions into a Delivery Plan for the next 12 months will provide a focus for both the Cabinet and the organisation as a whole.</p>
4.	<p>What is the relationship with the priorities within the Partnership Memorandum and the Council’s Principles?</p> <p>The Delivery Plan is based on the Council’s priorities and principles as set out in the Community and Corporate Plan.</p>
5.	<p>How does this proposal/issue contribute towards the Council’s responsibilities as corporate parents?</p> <p>The Council’s role and responsibility as a Corporate Parent is central to all that we do.</p>
6.	<p>How does this proposal/issue tackle poverty, deprivation and vulnerability?</p>

	Tackling poverty and inequalities is central to the Plan.
7.	<p>How does the proposal/issue impact on people with learning disabilities?</p> <p>Ensuring that all of the people in Torbay thrive is one of the visions within the Plan. This includes those people with learning disabilities.</p>
8.	<p>Who will be affected by this proposal and who do you need to consult with? How will the Council engage with the community? How can the Council empower the community?</p> <p>The aim of this Plan is to impact on everyone in Torbay. The Community and Corporate Plan was subject to consultation.</p>

Section 2: Implications and Impact Assessment

9.	<p>What are the financial and legal implications?</p> <p>The financial and legal implications of the actions within the Delivery Plan will be considered through the appropriate decision making process.</p>
10.	<p>What are the risks?</p> <p>The risks of the actions within the Delivery Plan will be considered through the appropriate decision making process.</p>
11.	<p>Public Services Value (Social Value) Act 2012</p> <p>Not applicable.</p>
12.	<p>What evidence / data / research have you gathered in relation to this proposal?</p> <p>Feedback received through the Member Induction Programme, the Community Conference and the consultation on the Community and Corporate Plan has been incorporated into the Delivery Plan.</p>

Equality Impacts

15.	Identify the potential positive and negative impacts on specific groups			
		Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
	Older or younger people	The aim of the Plan is to have a positive impact on this group.		
	People with caring Responsibilities	The aim of the Plan is to have a positive impact on this group.		
	People with a disability	The aim of the Plan is to have a positive impact on this group.		
	Women or men	The aim of the Plan is to have a positive impact on this group.		
	People who are black or from a minority ethnic background (BME) <i>(Please note Gypsies / Roma are within this community)</i>	The aim of the Plan is to have a positive impact on this group.		
	Religion or belief (including lack of belief)	The aim of the Plan is to have a positive impact on this group.		
	People who are lesbian, gay or bisexual	The aim of the Plan is to have a positive impact on this group.		
	People who are transgendered	The aim of the Plan is to have a positive impact on this group.		
	People who are in a marriage or civil partnership	The aim of the Plan is to have a positive impact on this group.		
	Women who are pregnant / on maternity leave	The aim of the Plan is to have a positive impact on this group. .		

	Socio-economic impacts (Including impact on child poverty issues and deprivation)	The aim of the Plan is to have a positive socio-economic impact.		
	Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	The aim of the Plan is to have a positive impact on the general health of the population of Torbay.		
16.	Cumulative Impacts – Council wide (proposed changes elsewhere which might worsen the impacts identified above)	As the rest of the Council’s Policy Framework is reviewed and developed we will ensure that the cumulative impacts have a positive impact on the area and its residents.		
17.	Cumulative Impacts – Other public services (proposed changes elsewhere which might worsen the impacts identified above)	The Council is continuing to work with its partners across the public sector to ensure a positive cumulative impact on the area and its residents.		